

# Value-Added Model (VAM) A Statistical Method for Measuring Student Growth



*CLASS is built around four components linked to teaching effectiveness.*

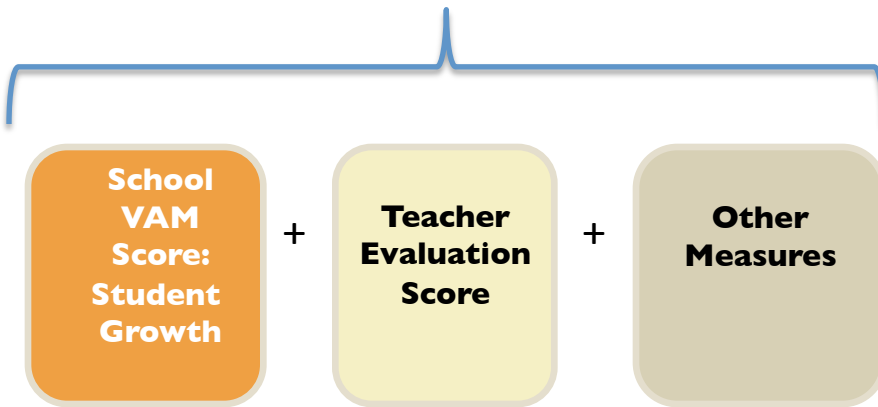
*CLASS is a collaborative model. District's design work is done by and for teachers.*



*Six districts were awarded TIF funding, totaling \$24.4 million over five years.*

*The federal TIF grant brings special attention to compensation*

*TIF schools have two or more ways for eligible teachers to earn a financial bonus.*



1

All eligible teachers receive a financial bonus when their **school** meets the VAM target set by the district.

2

Eligible teachers meeting the targets established by the district receive a financial bonus.

3

If the district's TIF Design Team established other measurements, then eligible teachers can receive additional **individual** financial bonuses if they meet targets.

# Value-Added Model (VAM)

## A Statistical Method for Measuring Student Growth

**Value-Added Models** are not new.

But they are relatively new to the field of education. The federal Teacher Incentive Fund (TIF), a five-year grant, stipulates the use of VAM as one measure teacher effectiveness. Six Oregon school districts are currently participating. Here's how it works.

