



## **Chalkboard Project**

### **Job Announcement**

**April 2013**

**Application Deadline: Open Until Filled**

**Position Title:** CLASS Project Coach, Chalkboard Project

**Reports To:** Vice President, Education Policy

**Compensation:** Competitive compensation. This part-time position does not include benefits and may be structured as an independent contractor position.

#### **About Chalkboard and the CLASS Project:**

The Chalkboard Project exists to inspire Oregonians to do what it takes to make our K-12 public schools among the nation's best. Our goal is to lift student outcomes by moving Oregon's public education system into the top ten in the nation as measured by student achievement results. Chalkboard pursues this goal through a combination of information and education of the public, pursuing proven educational practices in the policy process, and piloting promising practices in over 50 schools in our state.

One of the Chalkboard Project's most exciting and transformative pilot projects is the Creative Leadership Achieves Student Success (CLASS) Project. Through this project three Oregon school districts are working with national and local experts to redesign career pathways, professional development, performance evaluations, and compensation systems for teachers, administrators, and, in some cases, classified staff in their school districts. Nine additional districts have joined the project and are in the design phase.

For more information, please visit [www.chalkboardproject.org](http://www.chalkboardproject.org).

#### **Job Summary:**

The Chalkboard Project is seeking CLASS Project Coaches. The CLASS Project Coach will assist Chalkboard in the development and refinement of the career enhancement strategies for teachers and administrators as outlined in the individual school district applications for CLASS design grants, SB 252, TIF. He/she will work collaboratively and cooperatively with Chalkboard staff, project consultants, and school district staff to meet stated student outcomes and timelines.

#### **Job Responsibilities:**

1. Assisting districts in the design process, implementation and refinement of a new teacher career enhancement program aligned with the principles of the CLASS Project.

2. Supporting districts in developing an integrated approach to career enhancement that supports increasing student achievement.
3. Helping districts create a culture for change and career enhancement by modeling respect for teacher leadership and new decision making models.
4. Assisting districts in the implementation of new career path definitions, performance evaluation systems, professional development, and differentiated compensation systems.
5. Developing and maintaining relationships both inside and outside of the district to ensure that the necessary information and resources are available to support the project's success.
6. Serving as a resource to district staff by providing background information, sharing expertise, conducting research, and collecting and analyzing data.
7. Working collaboratively with Superintendents and district staff to design and model practices and processes that support teacher leadership and inquiry.
8. Supporting school district efforts to make connections with the community.
9. Meeting SB 252 stated outcomes and designated benchmarks for success.
10. Attending district-planning meetings as requested to support staff success.

**Qualifications:**

- Masters Degree (Preferred)
- Exemplary experience facilitating successful educational change efforts focused on increased student achievement
- Demonstrated knowledge of and leadership in effective school change
- Knowledge of career enhancement systems, performance evaluation, professional development, and differentiated compensation systems
- Excellent communication and listening skills
- Understanding and experience with collective bargaining agreements
- Strong facilitation/mediation skills
- Ability to work collaboratively and independently
- Ability to analyze a situation and adjust, often under pressure
- Able to travel throughout Oregon

**Contact:**

Please email resume and cover letter to [info@chalkboardproject.org](mailto:info@chalkboardproject.org). Or mail to:  
Chalkboard Project  
ATTN: Dan Jamison  
221 NW 2<sup>nd</sup> Ave., Suite 203  
Portland, OR 97209

**Questions:**

Contact us at 503-542-4325